



**Cambrian
Environmental
Technologies
Ltd**

Inspired by Nature; Delivered by Science.

MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

This statement is published in line with section 54 (1) of the Modern Slavery Act 2015.

These are the steps Cambrian Environmental Technologies Ltd (CET Ltd) has taken and continues to take to understand and minimise the potential risk of modern slavery in its business and supply chains.

About CET Ltd

CET Ltd is a Welsh company that focusses on innovative and sustainable solutions to the problems facing our environment primarily through our Modular Water Treatment system.

Our business success is underpinned because we support good relationships between employers and employees.

Any workplace problems that arise are resolved by providing conciliation services.

Our commitment to the principles of the Modern Slavery Act 2015

CET Ltd is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking.

We are committed to creating and ensuring a non-discriminatory and respectful working environment for our staff where they feel confident that they can expose any wrongdoing without the risk of any recriminations to themselves.

All prospective employees go through a recruitment process designed to ensure that they are legally entitled to work in the UK and to safeguard employees from any abuse or coercion.

We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

Our supply chain

Due to the nature of our business, we assess ourselves to have a low risk of modern slavery in our business and supply chains.

Our supply chains are limited and we procure goods and services from a restricted range of UK and overseas suppliers.

Our policies in relation to the Modern Slavery Act 2015

The following policies are available to all staff through the CET Ltd shared drive.

Code of conduct

- Equal opportunities and dignity at work
- Whistleblowing policy
- Anti bribery and corruption policy

We will continue to embed the principles through:

- providing awareness training to staff on the Modern Slavery Act 2015 and informing them of the appropriate action to take if they suspect a case of slavery or human trafficking
- ensuring staff involved in procurement activity are aware of and follow modern slavery procurement guidance on GOV.UK
- continuing to take action to embed a zero tolerance policy towards modern slavery
- ensuring that staff involved in buying or procurement and the recruitment and deployment of workers receive training on modern slavery and ethical employment practices

This statement was reviewed and updated July 2021.